



Agile Coaching Cards: Let's Play Agile

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Game is...

A game is a structured form of play, usually undertaken for enjoyment and sometimes used as an educational tool.

Games are distinct from work, which is usually carried out for remuneration, and from art, which is more often an expression of aesthetic or ideological elements.

However, the distinction is not clear-cut, and many games are also considered to be work (such as professional players of spectator sports or games) or art (such as jigsaw puzzles or games involving an artistic layout such as Mahjong, solitaire, or some video games).



Agenda

Planning Poker Cards - how to survive and give precise estimations using cards with numbers.

Delegation Poker - who is the best to do what.

Moving Motivators - you already have the best job ever, what else I can propose to you.

Retrospective Solitaire - use cards to game boring meetings.

Planning Poker Cards

...how to agree on the size of effort



Delegation Poker

...is your team ready for self-organization? Let's decide



Moving Motivators

...what motivates you?

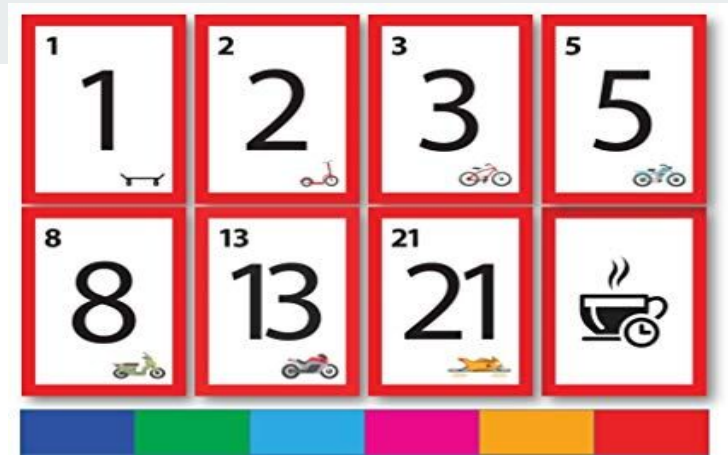


Retrospective Solitaire

...hey, scrum master, are also lack of ideas for the next



Planning Poker Cards

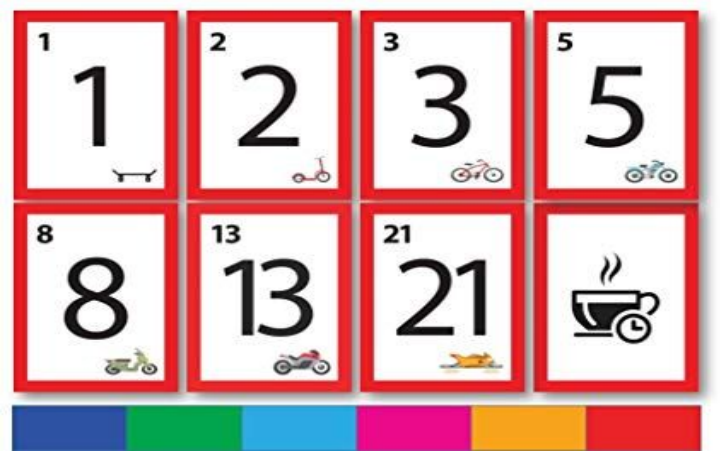


People are not good in prediction and estimation.

How cards can help you:

1. Reduce time of the estimation session
2. Reduce level of misunderstanding
3. Involve the whole team
4. Start discussion

Planning Poker Cards



If this doesn't work, let's use Magic Estimation!

Delegation Poker



1. Delegation is not a binary thing. There are plenty of “shades of gray” between being a dictator and being an anarchist.
2. Delegation is a step-by-step process. You hand over accountability to other people in a controlled and gradual way.
3. Delegation is context-dependent. You want to delegate as much as possible but if you go too far chaos might unfold.

Delegation Poker

1. Tell
2. Sell
3. Consult
4. Agree
5. Advice
6. Inquire
7. Delegate



1. Curiosity: I have plenty of things to investigate and to think about
2. Acceptance: The people around me approve of what I do and who I am.
3. Power: There's enough room for me to influence what happens around me.
4. Relatedness: I have good social contacts with the people in my work.
5. Goal: My purpose in life is reflected in the work that I do.

Moving Motivators

MOVING MOTIVATORS	ОДОБРЕНИЕ	ЛЮБОпытСТВО
	 <p data-bbox="1464 197 1644 238">Окружающие меня люди одобряют меня и то, что я делаю</p>	 <p data-bbox="1676 197 1856 238">У меня множество тем для исследования и обдумывания</p>
ЦЕЛЕУСТРЕМЛЁННОСТЬ	СТАТУС	СВОБОДА
 <p data-bbox="1238 416 1425 456">Моя цель в жизни отражается в том, что я делаю</p>	 <p data-bbox="1454 416 1642 456">Меня устраивает мое положение и люди, с которыми я работаю, признают его</p>	 <p data-bbox="1671 416 1858 456">Моя работа и обязанности зависят от других</p>

1. Honor: I feel proud that my personal values are reflected in how I work.
2. Mastery: My work challenges my competence but it is still within my abilities.
3. Freedom: I am independent of others with my work and my responsibilities.
4. Order: There are enough rules and policies for a stable environment.
5. Status: My position is good, and recognized by the people who work with me.

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Retrospective Solitaire





Q&A

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